

APPENDIX A

ACTION PLAN

What is an Action Plan?

The purpose of the Action Plan is to ensure the community housing priorities, goals, and actions established through the Community Housing Planning process are tracked, monitored, and include up to date information. The Action Plan represents a living document, which is updated and changed over time as actions are undertaken and progress is made.

There are 12 goals and 28 action items identified in the Action Plan, which have been reviewed by the Whatì Chief and Council. The chart below outlines the priorities, goals, and actions based on a five-year timeline. Targets appearing next to the priorities in this Action Plan are estimates based on best-known and available data at the time of planning.

How is the Action Plan Implemented?

This Action Plan provides high-level descriptions of each action, more details should be discussed between relevant partners to set out the scope and responsibilities. Partners may include other levels of government, business, industry, and community groups. In order to move action planning along, it is recommended that project leads are established to address each action and meetings are set regularly to discuss progress. For the first year, it is recommended that Community Government focus on actions that are achievable within their existing resources. Additional financial resources to complete actions may come from multiple sources such as regional government contributions, GNWT programs, or federal government initiatives.

How is the Action Plan Monitored?

The NWTHC is committed to monitor the Whatì Housing Plan alongside the Community Government. It is recommended that the Community Government and NWTHC meet annually to discuss the status of each actions and update to Action Plan chart.

PRIORITY	TARGET	GOALS	ACTIONS	TIMELINE (Years 1-5)						LEAD	PARTNERS	DATE INITIATED	STATUS
				Ongoing	1	2	3	4	5				
Support Existing homeowners to repair and keep their homes working	40 homes repaired ¹	Provide homeowner education	Increase awareness of homeowner responsibilities (enhance current efforts and start new initiatives)	✓						NWTHC (STEP)/CG (Elders Workshops)	Resource: TG		
			Education workshops or videos on basic repairs (community members teach each other)			✓				CG	NWTHC		
			Translate information into Tlicho language (housing programs, home insurance options, home appliance instructions)			✓				CG (Translation)	NWTHC – info & technicians		
		Provide homeowner support	Develop a list of local contractors for homeowners to contact for repairs (identify Red Seal certified). Also contracts with certificated workers.	✓						NWTHC	CG/Dev Corp		
			Hire a person to support homeowners - Improve communication to meet needs of community members based on what they want to learn about		✓					CG (Seasonal)/NWTHC (liaison position)	Resource: TG		
			Contract maintenance workers to do yearly water tank and furnace inspections			✓				CG (Emergency)	Dev Corp/NWTHC Resource: TG		
		Increase training and jobs	Invest in local skill building in trades/ Ensure proper training for employees (certifications)	✓ (ensuring proper training)	✓ (invest in trades)					TGHWG (In progress)	TIC		
		Create a new repair program	Develop a proposal for funding for a new Whati home repair program/Inventory all private housing to get the number of units with major and minor repairs		✓ (new program)	✓ (Inventory)				Dev Corp	CG/NWTHC (Share map) Resource: TG		
		Develop new community-led homeowner options	Create program where you get materials to build a house				✓			Dev Corp	Store		
			Provide information on cabin building (rules, opportunities)					✓		CG			
			Bring repair supplies to the local store						✓	Store (TG)			

PRIORITY	TARGET	GOALS	ACTIONS	TIMELINE (Years 1-5)						LEAD	PARTNERS	DATE INITAIED	STATUS
				Ongoing	1	2	3	4	5				
Develop more affordable and market rental homes through partnerships	Development of 7 houses (one and two bedrooms) ²	Develop different types of homes	Conduct a study to determine the number, type, and cost to build different types of housing (consider rent-to-own and flexible to changing income)		✓					TIC (market units in progress)	Dev Corp		
		Develop multi-level partnership to build housing	Communication with all levels of government & business on potential partnerships	✓						TIC	NWTHC/CG/LHO		
			Coordinate with service providers to ensure there are enough rental options	✓						TIC	NWTHC/CG		
			Build affordable housing in partnership (target singles and small families)					✓		TIC	CG/NWTHC Resources: NWTHC/CMHC		

² Target number based on Whatì housing waitlist (as of December, 2019). This is an estimated number, based on the best information available at the time of planning. This number does not capture the full extent of the need but provides an achievable measure to start addressing the problem.

PRIORITY	TARGET	GOALS	ACTIONS	TIMELINE (Years 1-5)						LEAD	PARTNERS	DATE INITAIED	STATUS
				Ongoing	1	2	3	4	5				
Create housing options and supports for people without housing	Support for 20 individuals ³	Encourage self-sufficiency	Start outreach tenancy education through on site house visits for people struggling (hard-to-house)		✓					NWTHC/TCSA (working groups)	TCSA		
		Create programming for people experiencing homelessness	Meet with other communities delivering homelessness programs to learn about what works/ Coordinate with GNWT departments to deliver homelessness programing (ECE & CG & HSS & Justice)		✓					NWTHC (start)	TCSA/RMC/CG		
			Hire a housing stability worker (same as liaison position or multiple?)					✓		NWTHC (start)	TCSA/RMC/CG		
		Reduce barriers to accessing housing	Work with housing to review policy barriers and options for change			✓				NWTHC	CG/TG (co-fund with NWTHC)		
			Pilot a project to build cabins for people experiencing homelessness - Connect Youth to Elders when developing the program - Need to research building codes, lifespan of material, costs etc.			✓ (Connect youth to elders)			✓ (Pilot project)	NWTHC/TG/CG (co-lead)	Aurora College?		

³ Target number based on estimate number of people chronically using system services, based on conversations with service providers. This is an estimated number, based on the best information available at the time of planning and does not reflect a factual number of community members requiring supports or housing.